



Health Safety and Environmental Policy

A niche market Geophysical Contractor

Goals The Geophysical Institute of Israel (Company) is committed to act as far as reasonably practicable, a working environment that is safe and without risk to the health of all its employees, contractors and persons likely to be affected by its operation. Every person who works for the Company is responsible for ensuring that health and safety are managed in all aspects of our business and to ensure that their duties are carried out in an environmentally conscious manner. Every effort will be made to prevent injuries, illnesses and maintain a healthy and safe environment, through establishing, maintaining and promoting Health Safety and Environment (HSE) management systems and processes. This commitment is in the best interests of our employees, contractors, customers and the communities in which we operate and is critical to the success of our business.

Scope This policy applies to all Company employees and contractors.

Objectives The objectives of this policy and supporting policies, procedures and guidelines are to:

- Aim for zero accidents, cause no harm to people and to protect the environment
- Identify hazards and mitigate associated risks within the workplace
- Evaluate the effectiveness of the HSE management system to ensure ongoing continuous improvement
- Comply with all applicable HSE legislation and be guided by operating and training standards disseminated by relevant industry organizations including the Oil and Gas Producers (OGP) Forum and International Association of Geophysical Contractors (IAGC) which Company is a member of.
- Develop a culture that embraces HSE as a core value and intrinsic to business success.

Strategy Our strategies to meet these objectives include:

- Implementing and evaluating a risk management system and a comprehensive accident & incident plus injury/illness management system.
- Integrating HSE into all aspects of operational management, purchasing, and planning
- Encouraging staff participation through consultation.
- Development and implementation of training programs to improve HSE skills of the workforce
- Detailing HSE responsibilities and accountabilities for managers, employees and contractors

The Geophysical Institute of Israel

Compiled By : Shaul Dagmi

Reviewed By : Inbal Moscovich

Approved By : Uri Picciotto

Version Number : 1.0.1

Review Date : 24 Jan 2018

Approved Date : 24 Jan 2018



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Management, employees and contractors at all levels are required to adopt safe work practices and comply with all HSE policies and procedures and to report hazards and unsafe work practices. All Management, employees and contractors have an obligation and authority to stop work whenever they consider it unsafe. Management has a responsibility to take immediate action to remove safety hazards when they are identified and reported.

The HSE system will revolve around four fundamental principles:

- Leadership
- Risk Management
- Continuous Improvement
- Implementation

We will provide employees with the appropriate equipment and facilities to undertake their duties in a professional and safe manner. By working together, we will ensure that the Company achieves its HSE aspirations.

Uri Picciotto
General Manager

Chairman of the Board

Signature

Signature

Date:

8/2/10



HSE Land Transport Safety Policy

A niche market Geophysical Contractor

- Goals** The Geophysical Institute of Israel (GII) is committed to managing our highest risk, Land Transport Safety. This essential risk is a key activity in getting a quality product for our clients and these activities mean that our clients, staff, contractors and local communities are exposed to that risk. Managing that risk is made more difficult because we cannot control the driving environment or the behaviors of other road users, and therefore we must control the factors we can control and try to influence the factors that we cannot. The GII goal is to eliminate accidents, injuries and deaths caused by land transport within the area of our operations.
- Scope** This policy applies to all Company employees, visitors and contractors.
- Responsibility** GII will maintain and operate Land Transport Safety system that will include; ensuring that all drivers and their vehicles comply with the national regulatory requirements and manage the safety risk by providing continuous improvement. To enable this:
- Drivers** Comply with relevant national testing and licensing.
Be medically fit and pass the relevant medical examination including a standard eye test.
Complete a Defensive Driving Course.
Comply with GII Driving Restrictions:
- Driving under the influence of drug or alcohol (including prescription drugs that impair ability).
 - Driving recklessly and failing to stop or report if involved in an accident.
 - Smoking or using mobile phone while driving.
 - Exceeding speed limits (both National and GII authorized).
 - Not completing pre-trip checks or journey management
 - Not wearing a seatbelt.
- Passengers** Comply with where necessary, and report any violations of the GII Driving Restrictions.
- Managers** Ensure that drivers meet the regulatory and company requirements and consider all safety implications of your decisions.
- Vehicles** Comply with the national legislation regarding testing, licensing and inspection;
Complete regular inspections and maintenance program to be roadworthy.
- Journeys** Be considered if the journey is necessary and if so managed correctly taking into full account of the operational, economic and above all the safety implications of the journey.
- Others** Clients, Contractors engaged in associated activities with GII are subject to complying with this policy or should either be subject to a similar Land Transport Policy with their parent company.
- Non-Compliance** Non compliance is subject to the Non Conformance and Accountability Process that could determine disciplinary action against the violator, up to termination of the employee contract.

Uri Picciotto
General Manager

Signature

Chairman of the Board

Signature

Date:

26/1/18

The Geophysical Institute of Israel		
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HSE Drug and Alcohol Policy

A niche market Geophysical Contractor

Goals

The Geophysical Institute of Israel (GII) is committed to providing so far as is reasonably practicable a working environment that is safe and without risks to the health of all its employees and contractors. Every employee and contractor working for the company must take reasonable care for his or her own safety and the safety of others.

The Company recognizes that the misuse of alcohol or drugs will impair an individual's ability to perform work safely. It is the policy of the Company to protect its employees, contractors, assets, the community and the environment in which it operates from hazards arising from alcohol or drug misuse in the workplace.

If there is a situation where alcohol or other drug misuse may contribute to potentially significant safety, legal or performance events, the Company will act responsibly to protect its employees, operations, customers and the community in which it operates. Consequently, the Company requires the performance of its employees, contractors and others to be unimpaired by drug or alcohol misuse whilst on Company owned and operated sites or whilst performing work for the Company.

Scope

This policy applies to all Company employees, visitors and contractors.

Restrictions

The illegal or unauthorized possession, consumption, sale or being under the influence of alcohol or illicit drugs whilst on Company premises or operating sites is strictly prohibited. Persons embarking a crew who are taking prescribed medication must inform the Medical Representative of their condition and prescribed medication.

The Company, where permitted by law, may test for alcohol or drugs under certain circumstances, e.g. the Company may require a urine drug test or breathalyzer to be completed as part of the in response to an incident or as part of an on-site random testing program, and may enlist the services of the local authority (i.e. Police) to carry out these tests.

Non-Compliance

The Company views drug or alcohol dependency as a medical condition and encourages any employee with a problem to seek confidential and non-judgmental support and advice through their Manager or HSE Manager.

Uri Picciotto
General Manager

Signature

Chairman of the Board

Signature

Date: 8/2/18

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HSE Smoking Policy

A niche market Geophysical Contractor

Goals

The Geophysical Institute of Israel (GII) is committed to providing so far as is reasonably practicable a working environment that is safe and without risks to the health of all its employees, contractors and others. All employees and contractors working for the Company must take reasonable care for his or her own safety and the safety of others. This policy outlines the guidelines for the conditions of smoking on Company controlled sites. Smoking increases the risk of early death and disability and is a significant contributor to mortality in the community and therefore there is the need to restrict smoking in the workplace for medical, legal and financial reasons, including the poor health effects of passive smoking. Those exposed to passive smoking have an increased risk of adverse health outcomes. Medical research has also established that passive smoke is a significant health hazard to non-smokers, that if not controlled, has short-term effects such as irritation to the eyes, distraction for operators of machinery, throat and respiratory tract, as well as a long-term effects including impaired lung function and lung cancer.

Scope

This policy applies to all Company employees, visitors and contractors.

Restrictions

Smoking is only permitted in specifically designated workplaces and GII controlled areas
Smoking is strictly prohibited in the following areas

- All GII company offices
- All Workplaces and accommodation controlled by GII
- Medical facilities
- All external closed areas i.e. Fuel Points, Explosives
- All GII vehicles and any vehicles under hire of GII
- Around and using drilling equipment
- Any area where computers or any other electrical equipment is being used.

Non-Compliance

Employees contravening this policy will be subject to initially a written warning followed the possibility of disciplinary action that could lead to the termination of the employee's contract

Smoking Help

Information regarding smoking cessation programs are available from institutions such as the:

- Israel Cancer Association
- Israel Heart Society
- British Heart Foundation
- Medical Research Council
- Israel Medical Association

Uri Picciotto
General Manager

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Chairman of the Board

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Date: 8/2/18

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HSE personal Protective Equipment (PPE) Policy

A niche market Geophysical Contractor

- Goals** The Geophysical Institute of Israel (GII) is committed to providing Personal Protective Equipment (PPE) to prevent personal injury. The Company provides PPE to employees such as gloves, ear and eye protection, and protective footwear as required by the particular work being undertaken. It is our policy to use PPE as a last resort means of protecting our staff and contractors from identified hazards. Where possible, we will explore all practical options to eliminate, minimise or isolate all identified hazards in our operations by substitution or engineering. To this end we will issue employees and contractors with appropriately specified PPE, train them in its use and provide adequate storage.
- Scope** This policy applies to all Company employees, visitors and contractors.
- Objectives and Commitment** This policy clearly defines the requirements for PPE to be worn at all times by the Company employees and contractors as defined by applicable PPE signage and operational procedures. The Company will ensure that:
- PPE is compliant with local legislation
 - PPE meets Company and Client specific requirements
 - GII evaluate the effectiveness of PPE to ensure ongoing continuous improvement
- Responsibilities** Management and Crew Supervisors are responsible for the enforcement of relevant PPE requirements for their sections. Employees are responsible for ensuring that supplied PPE is fit for purpose, maintained and used at all times. All employees and contractors are responsible for ensuring that all visitors comply with basic PPE requirements and shall ensure that appropriate clothing or equipment is made available and used. It is not practical to list all activities that requires PPE in this policy. These are the responsibility of each crew or site manager and are dependent on the task being undertaken and are recorded in site specific policies and procedures. There are however some key activities at each site that are common to all sites. All employees and contractors must review the site-specific guidelines or procedures for specific PPE requirements for each site or task.
- Non Compliance** The requirements of local Occupational Safety and Health Regulations and the above Standards are to be complied with at all times by employees and contract personnel without exception. Those who do not comply will be subject to disciplinary procedures.

Uri Picciotto
General Manager

Signature

Chairman of the Board

Signature

Date:

2/2/18

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